

Stages of Concern

	Stages of Concern	Expression of Concern
IMPACT	6. Refocusing	I have some ideas about something I think would work even better.
	5. Collaboration	
TASK	4. Consequences	How can I relate what I am doing to what others are doing?
	3. Management	How is my use affecting my students? How can I refine it to have more impact?
		I seem to be spending all my time getting material ready.
SELF	2. Personal	How will this innovation affect me? How will I benefit?
	1. Information	I want to know more about it.
	0. Awareness	It does not concern or interest me now.

• If you don't help them move, they go back to zero.